



A handwritten signature in black ink, likely belonging to Ali Buckingham, the chair of the meeting.

## BANFF PUBLIC LIBRARY BOARD MEETING

### Minutes

Wednesday, January 31, 2024

7:00 pm at Library

1. Attendance: Ali Buckingham (Chair), Kenna Ozbick (Secretary), Candice Noakes (Treasurer), Kayla Cazes, Corrie DiManno (TOB Representative), Paul Hickling, Elizabeth Seybold, Alexandra Parkinson (ID#9 Representative), Manuela Olibera-Dorn
2. **Call to Order:** Ali Buckingham called the meeting to order at 19:00
  
3. **Consent Agenda:**
  - a. **Approval of Agenda:**
  - b. **Reports**
  - c. **Minutes of November**

Elizabeth Seybold moved to approve. All in favour. Carried

#### 4. **Training/Outside Presentation:** Natasha, Land Acknowledgement

Natasha presented on Land Acknowledgments. How can we be an ally; show continual action with intention and celebrate with intention. Policies can play a part and being deliberate as an organization to educate and have clear messaging to be a strong ally for a community. Truth and Reconciliation for Natasha is about finding a way to move forward together, it's a commitment to acknowledge the past and finding truth to move forward. Land Acknowledgements is an opportunity to acknowledge and respect the lands we are on and the kinship Indigenous people have to the land. Land Acknowledgments should be done with intention and be done with Indigenous consultation. When building a land acknowledgement, start with reflection and what is your end goal, is there a call to action? Use appropriate language to reflect the actions that you are talking about, and use past, present and future tenses. Natasha presented a long and short version of a Land Acknowledgement for the Library.

5. **December draft financials:** Sarah went over the December numbers. Everything looks good but there are still numbers that will come out but we are pretty much balanced. Overspent to budget on payroll - covered by grants. Janitorial costs were over, talking to town admin about these costs. New numbers may change the 2024 budget numbers. Sarah will provide a document with the old and new numbers for the Board to look at.
  
6. **Old Business:**
  - a. Budget
7. **New Business:**



a. 2024 Work Plan

**8. Reports:**

- a. HR&F (Human Resources and Finance) - HR&F have a few changes, HR&F Report is in the January folder
  - b. BD&P (Board Development and Policy) Committee - Party Planning for the 75<sup>th</sup> anniversary
  - c. Librarian's Report - S. McCormack : Got a good increase from the TOB, lots of grant reports and HR job description. Working on end of year reconciliations, and staff increases.
  - d. Council Report: Council approved a position to help with the Library of Things. New community social assessment for the TOB came out, looks at community sentiment and have a lot data packed in. Council passed the pedestrian zone, there is a petition out for 60 days.
  - e. ID #9: Book deposit box was installed in Mini Thni.
  - f. Marigold: Lots of numbers and budgets. The provincial government won't be releasing their funding number (2019), so it's hard for Marigold to make their budgets. The numbers may be released in May.
9. In Camera – In Camera started 8:40pm ended at 9:00pm

**10. Next Meeting: February 28, 2023 – 7:30 pm at library (or hybrid)**

**11. Adjournment:** Alex motioned to adjourn. All in Favour. Carried.